



**FIRM**

Forum on Islamic Radicalism and Management

## Le Radicalisme Islamique sur le lieu de travail

08:30 - 09:00 | **Inscription**

09.00 - 09.20 | **Mot de bienvenue et discours d'ouverture**

- Leslie Shaw – Le Radicalisme Islamique sur le lieu de travail – résultats de l'enquête

09.30 - 10:45 | **Panel 1 - Islam et le lieu de travail**

1. Colin Boyle – Travailler comme non-Musulman dans le monde islamique et travailler avec des entreprises islamiques
2. Eric Denécé – La montée en puissance de l'islam radical dans les entreprises françaises\*
3. Zoltán Ladányi – La religion en mer
4. Ghislaine Dumesnil – La montée du Salafisme à la RATP\*

10:45 - 11.00 | Pause café

11:00 - 12:15 | **Panel 2 - Gérer la menace**

1. Nicole Maillette – Une étude Canadienne politico-métrique de la tolérance interculturelle au travail\*
2. Pierre Spain – Vulnérabilité des compagnies aériennes et des aéroports à l'infiltration: prestataires, restauration, cargaison
3. Nancy Hartevelt Kobrin – Démasquer les djihadistes sur le lieu de travail: une IRM psychologique
4. Rob Out – Détecter la radicalisation et gérer la polarisation dans votre entreprise

12:30 – 13:30 | Déjeuner

13:45 - 15:00 | **Panel 3 - Jihad**

1. Dan Benisty – Radicalisme islamique, combattants étrangers et financement du terrorisme\*
2. Kagusthan Ariaratnam – Le métier de terroriste et l'infiltration des cibles mous et durs
3. Wilhelm Gaier – Attentats: prévention, action, réaction

15:00 - 15:30 | Pause café

15:30 - 16:30 | **Panel 4 – La dimension juridique**

1. Patrick Brunot – Entreprise et laïcité\*
2. Clifford Smith – L'Islam sur le lieu de travail: aménagement raisonnable ou capitulation déraisonnable
3. Philippe Chansay-Wilmotte – Libérer l'entreprise du carcan islamique\*
4. **Thibault de Montbrial – Evaluer la dangérosité: le lien entre l'entreprise et les services de renseignement\***

16:30 - 17:00 | **Discours de clôture**

- Waleed Al Hussein – Une trahison française: l'apaisement des Islamistes sur le lieu de travail

17:00 – 18 :00 |Cocktail de réseautage

\* intervention en français. Traduction simultanée pour les interventions en anglais.

## Intervenants

**Waleed Al Hussein** - Président, Conseil des ex-Musulmans de France

- *Essayiste et écrivain Palestinien. Auteur de Blasphémateur! Les Prisons d'Allah (2015) et Une trahison française: les collaborationnistes de l'Islam radical dévoilés (2017).*

**Kagusthan Ariaratnam** – Analyste en sûreté/sécurité, défense, renseignement militaire et contre-terrorisme

- *Over 25 years' experience including Directorate of Military Intelligence (Sri Lanka), Research and Analysis Wing (India), Canadian Security Intelligence Services and Royal Canadian Mounted Police.*

**Dan Benisty** – Chef de la conformité [confidentiel]

- *Responsable de programmes de conformité et de signalements d'activité suspecte. Point de contact principal pour la Banque de France et TRACFIN (Traitement du renseignement et action contre les circuits financiers clandestins).*

**Colin M. Boyle** – Conseiller en gestion d'opérations conflits/post-conflits Afghanistan

- *Troubleshooter, negotiator and mediator with over 30 years' experience of field operations in the Muslim world.*

**Patrick Brunot** – Avocat, Barreau de Paris

- *Conseiller du Commerce Extérieur de la France*

**Philippe Chansay-Wilmotte** – Avocat, Barreau de Bruxelles

- *25 ans d'expérience professionnelle auprès de gouvernements, islamiques entre autres.*

**Eric Denécé** - Directeur, Centre Français de Recherche sur le Renseignement (CF2R)

- *Consultant auprès d'entreprises françaises et européennes pour les questions d'intelligence économique et de risk management.*

**Ghislaine Dumesnil** – Machiniste RATP (retraîtée)

- *Auteur de Mahomet au Volant, la Charia au Tournant (2016).*

**Wilhelm Gaier** - Analyste en sûreté/sécurité

- *Security Analyst and soldier with 15 years' experience in the government and private sector.*

**Nancy Hartevelt Kobrin** - Psychanalyste, arabiste, expert en contre-terrorisme

- *Author of 4 books on Islamic terrorism, works extensively with military and police world-wide.*

**Zoltán Ladányi** - Chargé de Mission, LPN Group Global Security Solutions

- *10 years of worldwide multicultural management in defense, security and tourism. Managed over 150 nationalities in more than 50 countries speaking 13 languages.*

**Madeleine Nicole Maillette** - Officier, Gendarmerie royale du Canada (retraîtée)

- *Over 30 years of government experience as a police investigator, military intelligence analyst and electronic technologist. Currently writing a doctoral thesis on counter-terrorism.*

**Thibault de Montbrial** - Avocat, Barreau de Paris, associé cofondateur du cabinet MI2 Avocats

- *Président du Centre de Réflexion sur la Sécurité Intérieure, Membre du Conseil Scientifique de l'Ecole de Guerre.*

**Rob Out** – Conseiller, détection et prévention de la radicalisation

- *Expert on training and policy advice for European Commission Radicalization Awareness Network and OSCE. Board Member, European Commission Radicalization Awareness Network for Police. Four decades of experience in the Netherlands police force.*

**Leslie Shaw** – Professeur Associé, ESCP Europe Business School

- *Training corporate executives in negotiation and conflict management for over three decades.*

**Clifford Smith** – Avocat, Directeur du Washington Project, Middle East Forum

- *Expert on Islamic issues in regular contact with key individuals in the White House, the State Department, Homeland Security and Congress.*

**Pierre Spain** – Corporate Director, Delta Air Lines (retraité)

- *30 years of front line operational experience with a global airline covering Europe, Africa, Middle East and India.*



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## Islamic Radicalism in the Workplace

08:30 - 09:00 | **Registration**

09.00 - 09.20 | **Welcome and opening address**

- Leslie Shaw – Islamic Radicalism in the Workplace Survey Results

09.30 - 10:45 | **Panel 1 - Islam and the Workplace**

1. Colin Boyle – Working in Islam as a non-Muslim and working with Muslim companies in Islam
2. Eric Denécé – The Growing Power of Radical Islam in French Companies\*
3. Zoltán Ladányi – Religion at Sea
4. Ghislaine Dumesnil – The Rise of Salafism in the Paris Transport Authority\*

10:45 - 11.00 | Coffee break

11:00 - 12:15 | **Panel 2 - Managing the Threat**

1. Nicole Maillette – The Limits of Workplace Tolerance: a Politico-Metric Quantitative Study\*
2. Pierre Spain – Airline & Airport Vulnerability to Infiltration: Contractors, Catering, Cargo
3. Nancy Hartevelt Kobrin – Unmasking Jihad in the Workplace: a Psychological MRI
4. Rob Out – Detect Radicalization and Manage Polarization in Your Company

12:30 – 13:30 | Lunch break

13:45 - 15:00 | **Panel 3 - Jihad**

1. Dan Benisty – Islamic Radicalism, Foreign Fighters and Financing of Terrorism\*
2. Kagusthan Ariaratnam – Terrorist Tradecraft and Infiltration of Soft and Hard Targets
3. Wilhelm Gaier – Terrorist Attacks: Prevention, Action and Reaction

15:00 - 15:30 | Coffee break

15:30 - 16:30 | **Panel 4 - The Legal Dimension**

1. Patrick Brunot – Business and Secularism\*
2. Clifford Smith – Islam in the Workplace: Reasonable Accommodation vs. Unreasonable Capitulation
3. Philippe Chansay-Wilmotte – Freeing Business from the Islamic Straitjacket\*
4. **Thibault de Montbrial – Evaluating Danger: Links Between Business and Intelligence Services.**

16:30 - 16:45 | **Closing address**

- Waleed Al Hussein – A French Betrayal: Appeasement of Islamists in the Workplace

17:00 – 18 :00 | Networking cocktail reception

\* *Talk in French with simultaneous translation.*

## Speakers

**Waleed Al Hussein** - President, Council of Ex-Muslims of France

- *Imprisoned and tortured by the Palestinian Authority in 2010 for criticizing Islam, now an author and activist based in France.*

**Kagusthan Ariaratnam** – Security, Defence, Intelligence and Counter-Terrorism Analyst

- *Over 25 years' experience including Directorate of Military Intelligence (Sri Lanka), Research and Analysis Wing (India), Canadian Security Intelligence Services and Royal Canadian Mounted Police.*

**Dan Benisty** – Head of Compliance [Classified]

- *Responsible for compliance programs and suspicious activity reports. Principal point of contact for French Central Bank and Financial Intelligence Unit.*

**Colin M. Boyle** - Adviser, Conflict/Post Conflict Operations Afghanistan

- *Troubleshooter, negotiator and mediator with over 30 years' experience of field operations in the Muslim world.*

**Patrick Brunot** - Lawyer, Paris Bar

- *Foreign Trade Advisor to the French Government*

**Philippe Chansay-Wilmotte** - Lawyer, Brussels Bar

- *25 years' experience working for governments, including Islamic governments.*

**Eric Denécé** - Director, French Centre for Intelligence Studies (CF2R)

- *Consultant to French and European companies on intelligence and risk management issues.*

**Ghislaine Dumesnil** - Bus Driver, RATP Paris Transit Authority (rtd)

- *Author of a book describing the infiltration of the RATP Paris Transit Authority by Salafists.*

**Wilhelm Gaier** - Security Analyst

- *Security Analyst and soldier with 15 years' experience in the government and private sector.*

**Nancy Hartevelt Kobrin** - Psychoanalyst, Arabist, Counter-Terrorism Expert

- *Author of 4 books on Islamic terrorism, works extensively with military and police world-wide.*

**Zoltán Ladányi** - Chargé de Mission, LPN Group Global Security Solutions

- *10 years of worldwide multicultural management in defense, security and tourism. Managed over 150 nationalities in more than 50 countries speaking 13 languages.*

**Madeleine Nicole Maillette** – Officer, Royal Canadian Mounted Police (rtd)

- *Over 30 years of government experience as a police investigator, military intelligence analyst and electronic technologist. Currently writing a doctoral thesis on counter-terrorism.*

**Thibault de Montbrial** - Lawyer, Paris Bar

- *President, CRSI National Security Think-Tank. Member, Scientific Council of French War College.*

**Rob Out** – Policy Advisor on Radicalization Detection & Prevention

- *Expert on training and policy advice for European Commission Radicalization Awareness Network and OSCE. Board Member, European Commission Radicalization Awareness Network for Police. Four decades of experience in the Netherlands national police force.*

**Leslie Shaw** - Associate Professor, ESCP Europe Business School

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**Clifford Smith** – Attorney, Washington Project Director, Middle East Forum

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